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**Business Continuity Plans – Covid 19**

During the global Pandemic Bekaert is committed to the health and safety of our employees, and in continuing to serve our customers. Outlined below are additional safety measures and business continuity plans we have put in place. The situation is fluid as you know and because of that we will update all of our stakeholders as we learn more in the coming days and weeks.

We have not made changes to our current production plan or operations to date in North America. We are continuing production, shipping and receiving in our raw materials without delays. We have enacted new safety plans for our plants and offices in North America, a summary of the key steps in regards to the health and safety of our teams is outlined below:

**Health and Safety Measures:**

- Those who can work from home have been encouraged to do so (this does not include our plant personnel or those who cannot perform their job functions from a home office)
- Employees that are showing ANY signs of illness have been asked to stay home
- Restricted all employee travel (both international and domestic)
- Limits to all outside visitors at our plants and all Bekaert offices
- Increased cleaning and sanitizing by a professional cleaning service
- Voluntary temperature checks
- Practicing of social distancing in all of our plants

In addition to reviewing the critical health and safety guidelines for our team members we have also taken the following steps to ensure the continuity of our business operations:

**Business Continuity Plans:**

- Senior management task force formed to monitor the situation and communicate with our teams
- Business impact analysis, including identification of risks in our supply chain and alternate sourcing options
- Risk management plans in place for the core areas of the business such as our supply of raw materials

As new developments occur we are committed to taking care of our employees and providing a quality product to our customers. If you have any questions or concerns please reach out to the respective Segment Manager from Bekaert to discuss further.

Venkatesh Srmbikal

Vice President - Steel Wire Solutions, North America