



SUPPLIER AND CUSTOMER DIVERSITY PROGRAM

Anixter is committed to providing our customers with superior products and services that create reliable, resilient systems that sustain businesses and communities. Part of that commitment includes Anixter's focus on providing diverse partner businesses with visibility, development and access to our customers with supplier diversity goals or programs, who can use their products and services.

To that effect, we partner with a wide range of businesses, including:

- Minority-owned
- Women-owned
- LGBTQ-owned
- Service-disabled veteran-owned
- Businesses located in historically underutilized business regions (HUBZone)
- Small disadvantaged businesses (SDB)

We also embrace a core set of values, and look for diverse-owned partner businesses who share those values and can assist us in fulfilling our mission.

How Anixter Works with Diverse Businesses

Anixter requires that businesses categorized as "diverse" acquire and maintain valid certification(s) from the applicable government agencies. Where multiple designations apply, multiple certifications from multiple agencies may be required.

Diversity Sales

Through a combination of long-term and recently established partnerships with a vast array of diversity organizations located across the U.S., Anixter's and our partners' strengths are combined to collectively help our mutual customers achieve their diversity business engagement goals for both large projects and day-to-day operations. In 2017, Anixter sold more than \$141 million in products to various strategic U.S. diversity partners.

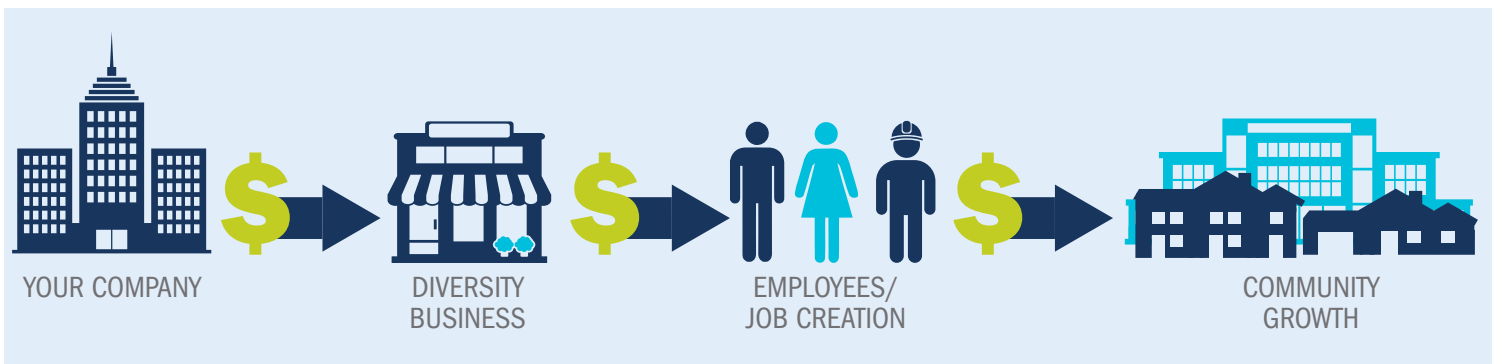
Diversity Purchasing

Within the U.S., Anixter spent more than \$224 million with small and diverse business enterprises in 2017. Anixter helps U.S. customers report on their indirect diversity purchases from Anixter by distributing electronic diversity purchasing reports each quarter. Anixter has been supporting customers with quarterly diversity purchasing reports since 1999.

AT&T Supplier Diversity Crystal Award

In 2017, Anixter was presented with AT&T's Supplier Diversity Crystal Award for significantly exceeding their minority-, woman- and disabled-veteran owned business utilization targets. Per AT&T's recognition letter, Anixter was part of "a very select group of Prime Suppliers who attained and/or exceeded 21.5 percent diversity utilization in 2016." This is the third time in four years that Anixter has attained this prestigious award.





Why Work with Diverse Businesses?

While meeting your diversity spending requirements is one of several reasons to work with diverse-owned businesses, we at Anixter believe it is so much more than that. We believe working with diverse businesses will foster and unleash fresh perspectives, skills and ideas that are crucial in developing our communities. In addition, small and diverse businesses grow the economy and aid in the economic recovery and sustainability of their communities.

Who Qualifies as a Diverse Business?

To qualify as a diverse business, you must be:

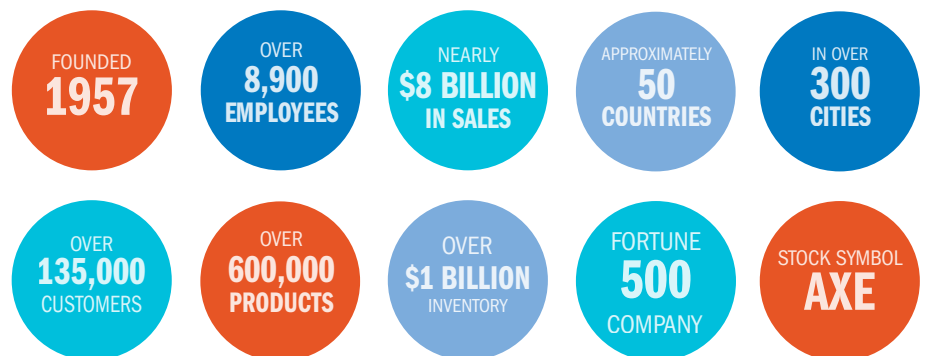
- at least 51 percent owned, operated and managed by U.S. citizens in a government-recognized diversity group (e.g., gender, race, veteran, etc.) or
- in a HUBZone—located in and employs individuals residing in a historically underutilized business zone (as defined by SBA).

Many state and local governments also have their own registration and certification programs. We encourage you to inquire with your state and local governments into their applicable requirements.

Global Reach. Local Advantage.

With Anixter, you get a true local partner around the world. No other distributor of our kind can claim an in-country presence in approximately 50 countries and in over 300 cities.

We do business in more than 35 currencies and 30 languages, which means we are uniquely positioned to help facilitate your project in the local environment, reduce risks and keep costs down.



For more information on how we can help you meet your diversity needs and goals, contact your local Anixter representative or visit anixter.com/diversity.

About Anixter: anixter.com/aboutus
Legal Statement: anixter.com/legalstatement

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